WAIVER OF NOTICE AND CONSENT
OF SPECIAL MEETING OF THE TOWN BOARD OF PUBLIC HEARING

We, the Undersigned, being all members of the Riverhead Town Board of the Town of Riverhead, County of Suffolk, and State of New York, do hereby waive notice of the time, place, date and purpose of a meeting of the Town Board of the Town of Riverhead, to be held at the Town Hall, Riverhead, New York at 10:00 a.m. on the 23rd day of October, 2006 and do consent to the holding of such meeting for the purpose of:

#973 **AUTHORIZES TOWN CLERK TO PUBLISH AND POST NOTICE OF PUBLIC HEARING TO CONSIDER THE ADOPTION OF THE 2007 PRELIMINARY ANNUAL BUDGET FOR THE TOWN OF RIVERHEAD**

#974 **AUTHORIZES THE PUBICATION OF A HELP WANTED AD FOR EXECUTIVE DIRECTOR OF YOUTH BUREAU**

#975 **AUTHORIZES THE TOWN CLERK TO PUBLISH AND POST PUBLIC NOTICE TO CONSIDER A LOCAL LAW TO AMEND CHAPTER 108 ENTITLED, "ZONING" OF THE RIVERHEAD TOWN CODE (SITE PLAN REVIEW)**

#976 **RATIFIES THE APPROVAL OF CHAPTER 90 APPLICATION OF EAST END ROWING**

#977 **ACCEPTS 5% SECURITY BOND OF CULLINARY ARTS RIVERHEAD LLC**

DATED: October 23, 2006
Media Notified by Supervisor's Office

Town Board Members
of Riverhead, New York

Supervisor

Councilman

Councilman

Councilman

Councilwoman

Minutes of a Special Town Board Meeting held by the Town Board of the Town of Riverhead at Town Hall, Howell Avenue, Riverhead, New York on Monday, October 23, 2006, at 10:00 a.m.

Present:

Philip Cardinale,	Supervisor
Edward Densieski,	Councilman
George Bartunek,	Councilman
Barbara Blass,	Councilwoman
John Dunleavy,	Councilman

Also Present:

Barbara Grattan,	Town Clerk
Dawn Thomas, Esq.,	Town Attorney

Supervisor Cardinale called the meeting to order.

Supervisor Cardinale: "Okay, so we have four resolutions we're going to consider.

Okay, this is the Special Town Board meeting of October 23rd to pass a few resolutions that were not reached last week and we have three weeks between meetings.

I'd like— I think we have a comment in regard to one or two of the resolutions. Anyone who wishes to make a comment on any of the resolutions and there are four: one authorizes the town clerk to publish and post notice of public hearing to consider the adoption of the 2007 preliminary annual budget and recites the proposed salaries of elected officials; one authorizes publication of a help wanted ad to an executive director of the youth bureau to be created. The next authorizes the town clerk to publish and post public notice to consider a local law to amend Chapter 108 entitled Zoning in regard to site plan review. It is a compilation of several that were on the last meeting and were tabled or withdrawn for some work on them. And, finally, ratifies the approval of a Chapter 90 application for East End Rowing. And the final, accepts a 5% security bond of Culinary Arts, Riverhead LLC. to get them going.

Any comment on any one of them? Yes, please come up."

Laverne Tennenberg: "Hi, good morning, Laverne Tennenberg. Sorry, we're just here to ask— to begin with, we are very grateful that we were considered for the cost of living adjustment but having looked at the budget and some of the longevity that different employees in the town get including some overtime and buy backs and in light of the town board's decision to increase their salaries by— I don't know what the percentage is— that the assessors are asking for additional increase to be funded by the STAR state aid that we get.

The STAR state aid this year is approximately $10,000. That could be distributed in salaries to the three assessors. Currently we're scheduled to get a $2500 increase and we're certainly happy for that but we have people that are getting longevity, $3,500, $4,000, $5,000, $6,000, $7,000 and $8,000 just by virtue of having sat in that chair for the number of years.

So we're respectfully requesting an increase in the assessor's salaries to be paid for by the STAR state aid you will be receiving a check shortly for, and that's for 2006. We don't know what we're getting in 2007, but historically the state has been paying funds for the assessors to administer the STAR program.

So we are requesting an increase in our salaries for that reason.

I don't know if the town clerk would like to say anything about her particular salary. We're only speaking for the assessors and we found the revenue source to support it per your request, Mr. Supervisor."

Supervisor Cardinale: "Yes, go ahead, Paul."

Councilman Dunleavy: "And that state aid that will— no way will that increase the tax rate."

Supervisor Cardinale: "Thank you. Okay. Any other comment in regard to this? Barbara, did you want to comment on this is any way?"

Barbara Grattan: "I haven't done research, I didn't think anybody was coming up here to speak on this but I am lower than Southold and Southampton, if not close. So, but I haven't go the figures (inaudible)."

Supervisor Cardinale: "Okay. Thank you for that. Ed, you had a comment I think you wanted to make. Is it on an unrelated subject or— "

Councilman Densieski: "It's on salaries."

Supervisor Cardinale: "Okay. Before you get into the town council which is going to be discussed, I wanted to note that there was a discussion at the work session on Thursday about this and we did, in fact, consider the issue that Paul and Laverne and Barbara inferentially just raised. Because I knew it would come up. So I refer everybody to those remarks on Thursday and if you— go on."

Councilman Densieski: "You're right, Phil, we did discuss it. And I support the elected officials--"

Councilman Dunleavy: "I don't think your mike's on."

Councilman Densieski: "I'm sorry. Is it on now?"

Councilman Dunleavy: "Yes."

Councilman Densieski: "I support the elected officials in salary increases. Usually elected officials don't take them because they're worried about getting voted out or losing support, but we're going to go to 45 and your salary goes to 108 which I fully support, Phil, you work hard and you deserve it. But that's about a $25,000 increase whereas the town board are going to be getting a tick less than $10,000.

I'd just like to see a little more parody and I don't want to lower yours, trust me. But I would like to see the town board members— I would support more."

Supervisor Cardinale: "Okay. I want— I should summarize I guess just for purposes of this— for people who don't see the Thursday meeting. This was brought up by the— at the work session by the board members. It has been discussed on and off throughout the year as to whether the town council salaries which are the directors of the town, inclusive of the supervisor, were reflective of the work in the job and the time in the job.

I had put into the budget 3.8% which is an increase consistent with the cost of living which means that the dollars in '07 would buy precisely the same as '06 so I used that figure as not in my view a raise but a cost of living adjustment.

The town board brought up various issues, very good ones, that they advanced and asked for— the consensus was 45, so the 45

represented I think it was a 26% increase over last year's salaries and that's the salaries that are reflected here are 26% from 36 to 45 and similar percentage on the supervisor's salary which was proposed.

Okay, so that's where we are now. The two questions in front of us are— and then I have some comments on that when I vote I will make on this, but is whether these are the numbers we want to go to public hearing with.

I think the most significant thing is, and that's why the board asked me to pull and I did on Tuesday of last week the proposal for 3.8 across the board. Because you can not as I understand it legally once you have this public hearing which is November 8th— you cannot enhance the salaries after the public hearing.

You can reduce them but you cannot enhance them. So the board said, look it, we'll take the political flack and the public comment, but we really believe these salaries are way out of whack at least as regards to the council. And that's what's apparently going to happen.

So the two questions on the board are does the board, the four members of the board, the council people, want to stay with 45 or do they want to go to a different figure for the council and George has suggested a little bit lesser figure, some had suggested more.

The second thing we discussed on Thursday which was if we do this, throw this open for public discussion because we don't know what we're going to do. We might well bring them right back, do we want to do anything on the other elected officials.

Now, George, you had some comments about that if you look back 30 years, the other officials other than the town board, did stay consistent with inflation over those years but the town board did not. I think that had something to do with the fact that the town board took a reduction— did you look that up?"

Barbara Grattan: "I looked that up and I forgot to bring it in. They did— I think it was in '91 or '92— "

Supervisor Cardinale: "In '91 or '92, the town board took a significant reduction, I think it was $6,000 or $7,000 at that time."

Barbara Grattan: "I'll go get it."

Supervisor Cardinale: "If you could get it, I'd like to read

that into the record. And we said because of that, the town board salaries have been out of whack since— "

Councilman Bartunek: "Barbara, Barbara, could you bring in your 1975 issue of resolutions?"

Supervisor Cardinale: "And we indicated for that reason that was a justification for not considering the other elected salaries to be increased beyond the cost of living adjustment.

That is being asked by Laverne and Paul to be reconsidered. Okay? So let's look at that. You've advanced— do you have a number that you would like to advance for the hearing for the town board?"

Councilman Densieski: "I would support 50 or 55 for the hearing and see how it goes. I mean the salaries are too low for what the job is. So I would support putting council people at 55 and see what happens at the public hearing and your salary at 108,800 and see what happens."

Supervisor Cardinale: "There is a— okay, anybody else want to comment on that? Because now we have numbers from 40 to 55. And we also now have a suggestion that we change the relationship between the supervisor's salary and the council salaries.

For whatever the reason and I probably— I don't know what they are. Maybe they're historical, maybe they're what's the word— chance, but the salary of the supervisor— the council salaries presently represent 42% of the supervisor's salary. Were you to go to— and that's how we address the raised going from 45— the equivalent raise would go to 108 for the supervisor. If you go to 55, the equivalent raise for the supervisor would put it way out of whack but you are changing the relationship between the salaries and I point that out."

Councilwoman Blass: "I would not support the town council's salaries going to 55. I think George has researched that had we kept up with cost of inflation over the years would have put us just shy 44 and change which would mean to me that 45 is much more realistic and reasonable.

And by the same token, that you would not have supported another resolution to go to public hearing for an amount that you didn't consider appropriate.

I couldn't support going to public hearing on an amount for a

salary that I don't consider appropriate. So I would prefer to stay at 45."

Councilman Dunleavy: "I think that with this cost of living increases and I really think that if George does his homework which he's going to do right now, that the supervisor's salary has kept with the cost of living increase.

The only salaries that are really out of whack were the council member salaries which the cost of living taken into effect, the council people today would be making 44,6 and change where they're only making 35 and I think the assessor's salary again cost of living increases, we'll have to see how they come out with the cost of living increases also. And that's what we were talking about.

All we were talking about is the cost of living increases from 1973, George— "

Councilman Bartunek: "75."

Councilman Dunleavy: "-- 1975 to today. If the salaries have kept up with the cost of living increases and that's what we were talking about when we said— and don't forget, the town board is on other boards. We're on the scavenger waste board, we're on the sewer district board; we're on the water district board; we're on the ambulance board; we're on the EPCAL board. So decisions and time are spent on all those other boards as well as the town board.

Southampton doesn't have all those boards as well as we do. Southold don't have a sewer district— don't have a water district. So they don't meet on those boards. Brookhaven which is way out of whack from us, do not have a water district or a— so you have to look at what the town (problem with CD)-- 1975 and that's all we are doing.

And, again, like Ed said there's a resolution in here that they want to pass for a hearing that we think is way out of line but they said well, it's only a hearing. We can always go down. And then the supporters of that hearing do not want to support a hearing for a larger salary which we can always go down, but you can never go up. And just see what the public feels about it. And that's all I've got to say on that."

Councilwoman Blass: "So which salary are you supporting to go to public hearing on for town board?"

Councilman Dunleavy: "I would support $50,000 which everybody says— that's for a public hearing."

Councilman Bartunek: "I'd like to make a— go ahead, Barbara. Do you have a comment?"

Councilwoman Blass: "No, I don't."

Councilman Bartunek: "Just a comment, Phil. First of all, I didn't intend to create all this difficulty in the first place by taking a look at the salaries back in 1975, 1985, 1995 and comparing them to other elected officials on the town. However, if you do, you know, try to compensate for inflation the current town board salary should be around, a little bit less than $45,000. That's the maximum that I would support.

Actually, personally, I'm not even going to take that. Personally I knew what this job paid when I got into this and I knew that it was kind of foolish promising that I was not going to take a raise. However, I'm probably going to stick to that promise of not taking a raise.

And I put in as much time as anybody sitting on this board and if anybody could argue that this job does not pay what it's really worth, I would certainly get in their face a little bit because it is way undervalued.

As Barbara would probably bring up, I think Barbara did a little research and she found out, I don't know if you mentioned this or not, there's 13 or 14 people employed in the whole town that make less money than the town board people do. Maybe you can make that— "

Councilwoman Blass: "That's okay. You made it fine."

Councilman Bartunek: "But the fact of the matter is if you look back to 1975, Barbara just brought in the minutes from 1975, and if you do some of the calculations like I did, very simple calculations. Just multiplying the salaries of elected officials in 1975 by five which is approximately what inflation— would compensate for inflation, there are some elected officials that make less than what that multiplyer by five would be and there are some people who are making what that multiplyer would be.

The assessors happens to be one of the elected officials that is actually making a little bit more than if you take the number of what

you were making in 1975, not Laverne that you were here in 1975, but 1975, I think the assessors were making $13,225 and if you multiply that by five, it comes out to $66,125 which is a little bit less than what you're being compensated for right now."

Laverne Tennenberg: "Certainly the job description has changed since 1975. I have to tell you that it's much more complex and much more involved and the town has grown tremendously and not only is our department busy but, you know, the building department who gives us the building permits and the planning department that gets us subdivision. Plus we have all our exemption administration. Plus we have all the new laws and all the things that we're required to do."

Councilman Bartunek: "I agree."

Laverne Tennenberg: "Plus the parody among departments. I mean we're paid 30 and 40% less than other department heads. I mean, building department $91,800; CDA, $104,000; engineering 104; planning 97; purchasing makes 62,000. Ron Caffrey makes $67. The administrative assistant in engineering makes 64,6. We're making 65, 930. This is the administrative assistant in the engineering department."

Councilman Bartunek: "I agree. I agree. And— "

Laverne Tennenberg: "The parody is what we're talking about. We don't have parody with our other department heads. We're paid 30 and 40% less. It's hurtful."

Councilman Bartunek: "And that's the discussion that we're having, too, that we don't have parody with even some of the lowest-"

Laverne Tennenberg: "-- get longevity for sitting in there."

Councilman Bartunek: "Responsibility— "

Laverne Tenneberg: "I've been here 17 years and I'm not getting longevity. There's a buy out of $85,000 for one person in the water district in next year's budget, for a (inaudible) buyout. We don't get that."

Councilman Bartunek: "The responsibilities of the town board has also changed tremendously."

Laverne Tennenberg: "We're not arguing that you don't deserve

what you deserve. In fact, we're sorry in the past that you declined those raises because now you put yourself in a position where it looks bad. If you do a little bit each year and you stay current it's not as heartfelt as in one fell swoop."

Councilman Bartunek: "I understand."

Laverne Tennenberg: "So we're certainly glad that you're taking a salary increase. Your responsibilities have increased and your duties have increased tremendously. And I don't begrudge that. But when we look at other department heads, it's very hurtful."

Councilwoman Blass: "With respect to the longevity matter though it really isn't fair as an elected official knowing that longevity is part of what people in a union who are on a salary schedule would get as a result of their being in a totally different kind of work situation from an elected official. So to the extent that an elected official sits in a seat for 20 years, I don't see that that in and of itself should require that they be compensated more because of the longevity factor. So I would have to disagree with you in that respect."

Laverne Tennenberg: "We're still dedicated to our jobs- "

Councilwoman Blass: "And no one is questioning that."

Laverne Tennenberg: "I sit in a chair that- "

Councilman Dunleavy: "And, Laverne, you're taking department heads but you're not including the stipends that you get as being a department head. So you get more than 69 for being- you're talking about the other two assessors."

Laverne Tennenberg: "Yes."

Councilman Dunleavy: "Where you're using the department heads in relation to the other two assessors which are not department heads like you are. So the salaries are not interchangeable as you're using them."

Laverne Tennenberg: "But you have to publish for assessor. You don't have to make me chairman. Any of the other two could be chairman. So I'm talking as an assessor what you have to post in the paper."

Councilman Dunleavy: "And I agree with that. But let's put the cards where the cards may and tell the exact salaries of the assessors for what everybody makes including the department head in the assessor's office."

Laverne Tennenberg: "I'm not the only department head. We're an elected board and all three of us are considered department heads because no one has any more authority than the other."

Councilman Dunleavy: "Yeah. But you do get stipends for— "

Laverne Tennenberg: "It get a stipend, $8,400."

Councilman Dunleavy: "For what?"

Laverne Tennenberg: "I get a stipend as chairman."

Councilman Dunleavy: "Yeah, for chairman. Well, I'm considering a chairman the same as a department head. And you get $8,500 for that you said?"

Laverne Tennenberg: "All three of us have equal powers. I just speak for the department when it comes time to talk to the press, when I have to sign the papers, documents to the state, things like that. But we all have equal powers. So I'm here to speak on the assessors--on behalf of the assessors because that's the salary that you have to publish in the paper.

We all have interchangeable duties. Thank you."

Supervisor Cardinale: "Yes."

Councilman Densieski: "I have one more comment."

Supervisor Cardinale: "Sure."

Councilman Densieski: "This is public service and all of us up here like— and all the elected officials like serving the public but not everybody can be on the town board, and I'll tell you why.

The only way you can do this is if you're retired, if you're financially secure from some other reason, or if you're the spouse of a provider. If you're a sole provider to your family, you cannot do this job because you can't afford to feed your family.

So all I'm saying is make the salaries fair so that anybody in the community can put their name on the line to run for the town board. Right now it's not fair. You have to be retired or financially secure to take this job. So not everybody in the community can sign up to do it. And I think we should just bite the bullet, bring the salaries, all the salaries up where they should be. That's what I believe."

Supervisor Cardinale: "Okay. Is there any other comment? Okay, we have the suggestion that Laverne and Paul are bringing to us in regard to other salaries. I'm going to tangentially address that when I make remarks about my vote.

Does anybody else want to say anything about that? Do you want to make any changes? Does anyone want to suggest anything further before we pick up the meeting?"

Councilman Dunleavy: "Well, I'm in favor of— after listening to Laverne and to increase their salaries to 72 which would bring it— which would get them a $5,000 increase for this year. We're getting a 10 and the town board is way underpaid. They're getting a $5,000 raise and they are not underpaid but they kept with inflation so I would go along with raising them a little more to 72."

Supervisor Cardinale: "Okay. Is there anybody else that agrees with that— "

Councilman Densieski: "Yeah. I would agree with that."

Supervisor Cardinale: "Okay, I— "

Councilman Bartunek: "I have a problem with that. Is what are you going to do about the other elected officials, town clerk. Do you go back and you calculate and compensate for inflation? The town justices are underpaid. The highway superintendent is underpaid. The receiver of taxes is actually doing a little bit better than— "

Councilman Dunleavy: "You have to look at the other towns. I don't think the town justices in the other towns are part time positions that work every other week. In the town of Riverhead, they work every other week. So actually if they worked full time, a town justice in the town of Riverhead would get almost $140,000. I mean if you take it— "

Supervisor Cardinale: "But the point is still well taken, John,

that you have to address all the elected officials if you're going to address any of them. In fact, that had always been problematic when dealing with the board but the justification for dealing with the board was that if you look, there was that reduction, and if you looked further, you could see that the inflation was knocked out of whack by that reduction. And I think you have to deal with all of them if you're going to deal with any of them.

And that really comes to a point that I've been thinking about this because— over the weekend as well, and I have a couple things that I want to say. I might as well say them now rather than— because it might affect somebody's vote.

There— I put in my budget cost of living because I consider that cost of living, not a raise. I consider when I give my employees-- department heads which I did as well, the same number, 4%, you're simply paying them the same dollar value when you give them a cost of living increase that they would have had last year. It's not a raise. You really are confirming that you believe that relative to other employees that they're situated properly, we're giving them a cost of living to keep that.

The next thing that I wanted to say is that this hearing will— so I said I wanted to do that. We can hear and consider any numbers we want but one of my concerns is that if we raise anything, we're going to need to cut it someplace else in the budget and I think we have to be mindful of that.

But the real thing I wanted to come up with is this. As I thought about this, there's all sorts of factors in how salaries are set for elected officials, the surrounding town and what they're paying, and are they comparable. The public— the fact that public service is public service and that most of us could earn a good deal more in private industry.

The fact that many of you will vote these increases and then not take them because you don't want to— you think it's right generically but you don't want to be in a position that you're taking a raise. And that got me to thinking and Eddie's point is a very good one, that if your salaries are too low in public service, I mean truly low, you cannot attract the people who cannot afford the gesture of service to the public.

So, and the last thing that really got to me was this. That if you think about raises, raises, this is not cost of living, this is a

raise. Raises are to be -- to have any meaning at all they have to be given, they can't be taken. So we have to- and the public has emotional reaction to this as well.

I think that the only way this works and the only way it works at all to increase salaries over cost of living, is to have an uninterested panel review all the elected officials' salaries. An uninterested panel, say set up a criteria, compare our salaries in this town, with the water department, with the sewer department, with EPCAL, with a Route 58 corridor at the end- regional shopping corridor at the end of the expressway, with the downtown, with the CDA in an urban renewal district, and it may be very inappropriate.

Southold makes less. It may be very inappropriate to even compare ourselves with Southold in view of what I just said. But I don't see how we giving ourselves salaries is- increases, or we giving other elected officials salary increases is every going to be accepted unless they are granted, given, not taken by us, by an uninterested panel."

Councilman Densieski: "We've done that."

Supervisor Cardinale: "And if we- then we should abide by that panel."

Councilman Densieski: "We had a study done to do exactly what you just said several years ago and nobody took them. We did exactly- "

Supervisor Cardinale: "Did they make recommendations?"

Councilman Densieski: "Well, they did the research and they gave us numbers of, you know, the other towns. I don't know if they actually named- "

Supervisor Cardinale: "But I want them to recommend- see, I don't want to give myself a raise for starters, you as well. You, for example, me, many of us on this board. If you really wanted to make money, you wouldn't be here. So it's really not about the money.

I'm more convinced about what you said, that you're only going to get council members and to a certain extent supervisors who are either independently wealthy, have a wife or a spouse that's doing very well, or are retired. Otherwise you just cut out the whole town from the possibility of representing the town. And that's not healthy. And

that really convinces me that something ought to be done but I think if we do this, we're going to create a hornet's nest.

We're going to have elected officials that are angered at us for looking out for ourselves, not for them. We're going— and we're still not doing it right. I mean because we're all over the map on the numbers. We're going to have the public commenting that we're taking inappropriate liberties by granting ourselves raises when we should really be taking cuts in view of the financial dilemma in the town.

So I don't see this having a happy ending frankly. We can have a hearing but I don't see this having a happy ending so if anybody else wants to comment, that's what I wanted to say."

Councilman Dunleavy: "I think— I just want to say something. I think that what we tried to do was bring the council persons up to a— to the wage where they should be and I think what's happening is everybody is trying to be piggybacking even the supervisor. If you took that 89— that 75 and did the supervisor, his increases, and the rest of the town, I think they're just trying to go on the backs of what we're trying to do.

And all we're trying to do is raise the council positions up to the cost of living increases they would have got since 1975. And I think everybody's piggybacking on us and want their salaries increased also. And that's where we are right now. We're just— "

Supervisor Cardinale: "A couple things."

Councilman Dunleavy: "-- we try to do something and it's not working."

Supervisor Cardinale: "A couple of things on that, John. You're right. Now incidentally, he just indicates to me that if you took the— $23,000 was the salary in 1975 for the supervisor and the council salary was what— "

Councilman Bartunek: "Eight thousand— "

Supervisor Cardinale: "Extrapolate that out with the inflation factor, the supervisor should be making in this town $115,000. But the point is that— but the real problem is not that. You can pick any number you want. You can pick— if I've got a police chief making 160, it's a little ridiculous to having me in command of him in view— but this is an elected job.

This that's not the problem. The real problem is you may be right, that you ought to get 45, 50,60. The problem is that we're giving ourselves the raise and no one is ever going to accept that. It's just not going to happen. The public won't accept it. We need an independent third party to look at this and make the right moves and if you want to have a hearing, I don't know if you can do this in two weeks.

Some of us won't be— some of us— this next year is significant because who knows where we'll be the following year. But maybe that's the way to go here rather than you can put any number you want in here for a hearing but ultimately we're going to have to set salaries in this budget.

I have a compulsion that I'm not going to set a salary higher than 3.8% unless I see a (inaudible) cut somewhere else and unless I see a panel that is uninterested giving us a raise instead of we taking a raise. Because if we start taking raises, it doesn't work. It just doesn't."

Councilman Dunleavy: "Phil. Why don't we do this? Why don't we go to a public hearing, get a panel together and have them research it and get back to us before we have to set the raises for next year?"

Barbara Grattan: "You can't raise the salary."

Supervisor Cardinale: "You can't raise the salary."

Councilman Dunleavy: "No, no, no. We're going to have a public hearing on what we want to go out. We can always lower them, but we can't raise them. So when the panel comes back, if they say that somebody should be getting— that the supervisor should be getting $115,000 and he's going to get 108, he will get 108 but we'll know where we can go at a different time."

Supervisor Cardinale: "Okay. Then we've got to go back to the other question that if we do that, if we say we're putting in these numbers which none of us are prepared to accept pending a three week study from an independent source on what first— these are the factors that should be considered in setting elected officials' salaries. Considering these factors, these are the salaries that we would recommend, we cannot— we must put salaries in here for everyone we want considered that are— have some range— have some increase. Because we can always bring it down to the ones I've suggested; we can't bring it up after the hearing.

So do you want to address any of the other elected officials? Do you want to move the council proposal or any other proposal? Because this is the key to this meeting today. We have to give a proposed salary that is high enough to accommodate what might come forth from this three week study so what do you want to do?

You want to address the receiver of taxes, assessors, town clerk, town justices, highway superintendent, or do we want to address only the council salaries in this study?"

Councilwoman Blass: "Why not propose the appropriate cost of living adjustment that would bring everyone into the year 2006- 2007, excuse me, and consider an in depth study, not just call up the town of Brookhaven and see what the- because anybody can do that, we don't have to hire anybody to do that. This is going to go beyond that kind of review, it's going to take some time, and I don't know that the three weeks-- that we have enough time to hire someone and to factor in all of the necessary things that would be important to do an in depth study in that period of time.

So perhaps we could suggest that that be done for the 2008 budget, that by the year 2008, we will, you know, for the next year's budget, in other words, next time we do a budget, not next year's budget. But this time next year, we will have had- "

Supervisor Cardinale: "What do we do for this year?"

Councilwoman Blass: "I would say bring the salaries to the appropriate cost of living adjustment."

Councilman Bartunek: "Would you want to just use that multiplyer of five--"

Councilwoman Blass: "If that's what the research dictates is appropriate."

Councilman Bartunek: "Well, that's a good question. Is that a valid enough- "

Councilwoman Blass: "Well, cost of living- if I understand it correctly, the dollar at the time, the appropriate adjustment is five times. We if we're going to do that for the town council persons and we have all of the salaries as of 1975 and that's how we got to 45- if you do it for across the board, is there any other elected officials that would be- "

Councilman Bartunek: "All right— could I just finish, Ed?"

Councilman Densieski: "Yup."

Councilman Bartunek: "And what I'll do is I'll go through the numbers and if you want to discuss this right now and you want to go through the numbers and write these numbers down and decide whether we want to use these as part of the resolution or you want to stick with the numbers that we have on the current resolution is fine with me.

Town board would come out to $44,275; receiver of taxes you are going to have to catch up. Receiver of taxes would come out to $57,500, so the receiver of taxes is doing better than inflation. The assessors would come out to $66,125. Town clerk would come out to $83,375, so that would be a substantial increase. Town justices would come out to $77,625 and highway superintendent would be $89,375, so it's all over— "

Councilman Densieski: "Could I respond to that?"

Councilman Bartunek: "The supervisor comes out to $115,000."

Councilman Densieski: "Okay."

(Inaudible comment)

Councilman Bartunek: "Well that's what I'm saying. That's what I'm saying. Who knows? I mean, Laverne, it's not the best way to come up with numbers. There's no argument there."

Councilman Densieski: "Phil?"

Supervisor Cardinale: "Yes, go ahead."

Councilman Densieski: "George is absolutely right, that is absolutely accurate if you take inflation from 1975, 30 years ago. Thank you. But the work load from what this town had in 1975 and there was nothing going on, anybody that's lived here in '75 knows there was nothing going on in this town. Even 20 years ago there was nothing going on.

This is the fastest growing, the busiest town on Long Island as far as I'm concerned and to just base these salaries on what inflation was in 1975 doesn't give an accurate reflection to what this job is. This is a stressful, tough job. I think— and to pay somebody to

figure out if we should have a small raise, you know, that's another waste of money."

Councilman Dunleavy: "It's a waste of money to pay somebody for that but why can't--"

Councilman Bartunek: "Just let me— Laverne is absolutely right, is that's across the Board, Ed. It goes with everybody's responsibility, everybody's responsibilities have increased I don't know how many fold since 1975. It's not just town board people.

And the fact of the matter is the assessors have more responsibilities, I mean they are definitely under the gun. With the town board, you could get somebody who would be elected who would not perform as the compensation should be. That's just the way it happens. And I guess they get voted out of office then."

Supervisor Cardinale: "The only ones that would not raise under your scenario would be the receiver of taxes and the town assessors which would obviously be left at their current salaries. I— what I need and I could even adjourn this to allow you to work on it between now and 1:00 p.m. because we're coming back for a meeting at 1:00 p.m.— on the budget— "

Barbara Grattan: "I need to put this— "

Supervisor Cardinale: "Well, they'll take it at 1:00 p.m., although you're right, you want to get it in before noon ideally. But we need to put figures in this and we need to— or leave them as we have them in the proposed budget, and unless we have (inaudible) that you have three votes for, we can't go forward.

Can we— this is discussion preliminary to the consideration of this first resolution right."

Councilman Dunleavy: "I would like to take a vote on this resolution. We may just go forward with this resolution and for this time."

Supervisor Cardinale: "As it exists now?"

Councilman Densieski: "I'd like to see if there's three votes for $50,000 for the town board members."

Supervisor Cardinale: "The— "

Councilman Dunleavy: "Just going to a hearing."

Councilman Densieski: "Going to a hearing, right."

Supervisor Cardinale: "Okay. We have— we have two indications that they do not want to move more than 45. My position is I'll hear it, I can hear whatever you want me to hear but I think that my trouble is— how can I put this— my trouble isn't with the numbers so much as it is with the entity granting the raise.

I don't think that I'm comfortable without— with moving forward without a panel advising us because there's so many other factors than inflation and the work load. There are— they have to be— we have to have some relativity to the other towns that are surrounding us. We have to have some consideration of whether or not this is going to be deemed a full or part time position in the council. So there's a lot of other factors that we have to consider.

I don't think that there are three votes to go higher than the relative change that we've suggested here because for one reason we couldn't justify it to the public as an increase consistent with inflation. In fact, from what I just heard, 45 represents the inflation adjusted figure from '75 for the council and the 108 is less than the inflation adjusted."

Councilman Dunleavy: "I think that we don't have to pay for a board and I think they can do this in three weeks. If we all submit names for a board and we pick volunteers out to do this, I think they can do it within three weeks and it wouldn't cost the town anything for volunteers who want to help the town out."

Supervisor Cardinale: "Well, I would suggest that— "

Councilwoman Blass: "I'm kind of— "

Supervisor Cardinale: "-- if you're going to do that, I suggest that if we're going to do it, we should do an independently not by name."

Councilwoman Blass: "I agree."

Supervisor Cardinale: "But if you're going to use any board, you probably should use the ethics board, those five people in the ethics board because we really did individually name one each and they really are a non-political un-partisan straightforward shooting group.

Oh, they are straightforward and independent nonpartisan group.

So why don't we define the task for them in less than a page that we want them to consider all relevant factors in regard to elected officials' salaries and to report back to us prior to the- "

Councilwoman Blass: (Inaudible)

Supervisor Cardinale: "We would- I would like it- I think that the work grows proportional to the time given. I think that this is not that difficult a task, particularly if we use- give them support staff such as Trina or Joanne in my office to get the, you know, to help with calls and with the data collection.

But I just think we need more legitimacy than our opinion if we're going to substantially change elected officials' salaries."

Councilman Dunleavy: "And I will go along with that. They can come back- give them a mandate that they'll be back to us within two and a half weeks."

Councilman Bartunek: "So the question is- "

Councilwoman Blass: "So what do we put in the paper today?"

Councilman Dunleavy: "I would put what we have here now into the paper and--"

Councilman Bartunek: "But then if we find out that there are some elected officials who needed substantial raises, we can't do it, right?"

Councilman Dunleavy: "Then why don't we put in the paper what you figured out of the officials, just for a hearing, George. Is that okay?"

Councilman Bartunek: "Well, you're going to get some reaction, that's for sure."

Councilman Dunleavy: "Some will stay where they are and some will increase."

Supervisor Cardinale: "Then if the ethics board is not able to or can't do it through an independent body, you're going- the board is going to have to make a hard decision as a board. My opinion would-

by decision would be to stay with the cost of living unless I have a third party recommendation— "

Councilwoman Blass: "I think we— I would love to be able to touch base with the ethics board to find out if they believe they have the ability to do this within three weeks because they generally meet once a month only."

Supervisor Cardinale: "And if they— "

Councilwoman Blass: "They— we don't even know if they're going to have the wherewithal to come to a decision within a couple of weeks. I don't know. I would support the resolution in front of us and ask the ethics board for the appropriate adjustment and let them take their time to do their work for the subsequent budget."

Supervisor Cardinale: "But you're going to— okay, that's fine."

Councilwoman Blass: "And I would support this resolution that's in front of us."

Supervisor Cardinale: "Calling for a public hearing but what happens— "

Councilwoman Blass: "But I'm saying not to have the ethics board study it for purposes of the 2007 budget. We don't know if these five people have the time over the next two weeks— "

Supervisor Cardinale: "But what happens— Okay, I agree with you that that would be idea. But what happens when November 8th comes, they have a hearing to hear whatever you hear, we have to have a number in the budget by November 20th. What are you going to use? Because— "

Councilwoman Blass: "I'm saying commission the ethics board for sure but not for purposes of this year."

Supervisor Cardinale: "Yeah, but what are you going to do with this year's budget?"

Councilman Bartunek: "Could I suggest— "

Councilwoman Blass: "I'm supporting this resolution."

Supervisor Cardinale: "Okay, well that— this is the direction I

really want to make clear here. I want to make support of this resolution because I'm about to vote for the resolution, does not support the salaries. It supports the hearing."

Councilwoman Blass: "To go to hearing on these salaries."

Councilman Dunleavy: "Yes."

Supervisor Cardinale: "I'm asking you after the hearing, if we— whatever is said, unless I have a third party recommending after some study that these are appropriate salaries or some lesser or higher is appropriate— a lesser salary because I can't go higher, I'm not comfortable at least personally in raising salaries."

Councilman Densieski: "Well, Phil, you're not obliged to take the— so don't take it if you don't want it."

Supervisor Cardinale: "I'm not saying— I'm not talking about my salary, I'm talking about any salaries. So— and I don't know how many people— in other words, that's the issue you're going to have to deal with.

That if you put this up for consideration, that's fine, pick a number and we'll put it up for consideration. But ultimately we do not have legitimacy in the number we stick in the budget unless you have an independent third party panel advising that they have done the requisite review and these are appropriate numbers. That's what my concern is."

Councilwoman Blass: "Okay. So when you put the tentative— you came up with a tentative salary schedule and it was very similar to this but for the town board members, correct?"

Supervisor Cardinale: "No. The schedule was but for the town board members."

Councilwoman Blass: "Right."

Supervisor Cardinale: "The only thing that would be changed in the present thing would be the town board schedules. Yes."

Councilwoman Blass: "Right. So what was your justification at that time?"

Supervisor Cardinale: "That is was 3.8% of the current

salaries."

Councilwoman Blass: "Right."

Supervisor Cardinale: "Which is cost of living. So if we go further than that on our salaries or any other elected officials' salaries, we need some sort of third party legitimacy to this."

Councilwoman Blass: "All I was suggesting is that the 45 was an adjustment— "

Councilman Dunleavy: "For the cost of living."

Councilwoman Blass: "-- for cost of living from '75 and if you're saying that you need an independent person to verify that that- "

Supervisor Cardinale: "Not for the purposes of the hearing. But for purposes of granting it, I do because as-- the fact that-- what does that mean, that we should then make the supervisor 115, we should make the judges 80-- yeah, if you do the same thing with the supervisor's salary, you would have a 115 supervisor and a 44,275 council. I don't see that we should be doing that without a third party advising that that's appropriate."

Councilman Densieski: "You think those salaries are too high, Phil?"

Supervisor Cardinale: "I think that in view of- I think there's various ways of looking at this. If I look at it from the standpoint of what's being paid to department heads, police chief, police captain, they're way too low. If I look at it from a perspective of a public service and that as George says, when you run for the job, you know that you're going to be making less than you could. At least I did in the private sector. Then, I think they're just fine.

If I consider it from your perspective that wait a minute, you know, that's great for you Phil, but what about the guy out there that wants to be supervisor and can't afford to be supervisor because he can't afford the— he doesn't have the financial independence or he doesn't have a working spouse or he doesn't have a— these are factors that an intelligent panel will factor in and come up with a number.

It's not an easy question but we're just not the right people to be weighing the question."

Councilman Dunleavy: "Yeah. And I just think that the panel should be an independent panel that's not a panel with the town right now. It should be an independent panel that's not associated with town government at the present time. That's all I'm saying. That you could get volunteers to research it and come back with independent, totally independent--"

Councilman Bartunek: "But we still have to come up with some numbers for this resolution."

Councilman Dunleavy: "What we're saying here is that this resolution we have in front of us, this all started with trying to get the councilmen's salaries up to the inflation rate and it's grown bigger than that right now and I think that we do need that independent, but I will go forward with this resolution right now. When we get the panel judgment, they may come back and say the town council should be making 65. All we can do is make 45. So I mean I think that that could be associated with next year's budget with their resolutions and get it back this year so we know what we're doing this year."

Councilman Bartunek: "Do you think that it would be unwise to increase the town clerk, the town justices and the highway department each by $3,000?"

Councilman Dunleavy: "Well, that was not what we were doing when we started this. We were just trying to get the council people up to inflation rate and now everybody else wants to jump on the bandwagon and also get raises. And, George, I know you're not going to accept— you're over wealthy, so you're not going to accept the pay increase. But that's up to you."

Councilman Bartunek: "That's not one of my problems."

Councilman Dunleavy: "That's up to you. Or you don't think you're doing the job worthy of $45,000. So there's— "

Councilman Bartunek: "Ouch."

Supervisor Cardinale: "Let me ask-- but here's what you're missing, John. If we do that, if we say we want to bring up from '75 to date at least on the terms of inflation the salaries to where they would have been had we just got cost of living from '75 on, if, in fact, we want to do that, then we would have to go— do the same would you not think, with the clerk, the justices and the highway

superintendent who have— or would you rather simply just not address that."

Councilman Dunleavy: "We've been talking about this all year at numerous work sessions this has been brought up. Why at the last minute has the other departments now come when we had a year worth of work sessions where this has been discussed at other work sessions, and you commonly laughed it off when we were talking about it, no other person came in here and requested an increase until the last minute."

Supervisor Cardinale: "Well, I think— because they wait to see our budget as to what increase they are going to be given by the town board and when they saw it they were happy with it, 3.9, but then when they say, hey, wait a minute. If you're bringing the town council up to inflation adjusted at '75, how about inflation adjusting us. That's why."

Councilman Dunleavy: "Well, we can— I'll tell you. I would go along with bringing everybody up to the inflation level and keep it at that. I would go along with that."

Supervisor Cardinale: "Which now adds another— "

Councilman Densieski: "If you use that formula we get a decrease, John."

Supervisor Cardinale: "Yeah, well, if I'm 45, to 44,2 but we'll leave you at 45."

Councilman Dunleavy: "It's 45— it's 44,6 or something like that. But anyway I would go along with that and bring everybody up— just for the hearing. That's all we're going for is a hearing right now."

Supervisor Cardinale: "Which ironically leaves the assessors and the receivers out of the picture because they— "

Laverne Tennenberg: (Inaudible comment)

Supervisor Cardinale: "-- because historically they haven't increased. They have increased— "

Laverne Tennenberg: (Inaudible comment)

Supervisor Cardinale: "That's true. So as far as numbers. The numbers we proposed initially were as indicated on your— do I have any proposal for an amendment to any numbers? Do we want to go— is there three people that will support inflation adjustment to all numbers going back to '75 other than John who just did support it. Is there anybody else that wants to support that?"

Councilman Bartunek: "Barbara, how do you feel?"

Councilwoman Blass: "I support the proposed salaries that are before us right now."

Councilman Bartunek: "Okay."

Supervisor Cardinale: "Okay. Do you want to have— "

Councilman Dunleavy: "I also would support that, too."

Supervisor Cardinale: "You want to call— all right, then I would like to call a vote on the salaries as originally proposed on the document that the public has. If I can have a motion and a second because— "

Barbara Grattan: "All right, you want to call this resolution? You want me to call it?"

Supervisor Cardinale: "And I would also offer the opportunity if anybody wants it to pick it up at one if you wanted to deliberate among yourselves. Otherwise, let's call it. We can always call it back and change the numbers this afternoon if worse comes to worse."

Resolution #973

Councilwoman Blass: "Authorizes the town clerk to publish and post a notice of a public hearing to consider the adoption of the 2007 preliminary annual budget for the town of Riverhead. So moved."

Councilman Dunleavy: "And seconded."

Supervisor Cardinale: "Moved and seconded. May we have a vote please."

The Vote: "Dunleavy, yes; Bartunek, yes; Blass, yes; Densieski."

Councilman Densieski: "Yeah, Mr. Supervisor, I don't want to deliberate any more and I don't want to discuss it any more because I have a feeling we're going to end up with less. So I'm going to support this and vote yes."

The Vote (Cont'd.): "Cardinale."

Supervisor Cardinale: "Yes. I'm going to vote yes on this. I'm going to comment as follows however.

I am voting yes to hear these salaries. I have made my proposal in my budget as to what I think we should do absent a third party panel that would make the recommendation.

The— so we're going to hear and consider. I also would point out that if we raise salaries we must cut elsewhere to keep our 4.5% increase in spending and I would like us to pursue the idea of an independent panel even over the next three weeks to add legitimacy to whatever salaries we ultimately place in the budget. Because other than cost of living increase, I don't know how to legitimate a number unless a third party panel recommends the number considering all the factors and others, all the factors we've mentioned and other factors that may be relevant.

So with that, I vote yes to hear these matters."

Councilman Dunleavy: "Can I just say one thing, Supervisor?"

Supervisor Cardinale: "Yes."

Councilman Dunleavy: "You keep saying that we have to reduce the budget someplace else."

Supervisor Cardinale: "Yes."

Councilman Dunleavy: "And that is I think a threat. What we can do is increase the income."

Supervisor Cardinale: "That's true."

Councilman Dunleavy: "So instead of giving a negative, we should be also be giving positives where we can increase the revenue and I brought up a typical example where we can increase our revenue the other day if we just hired somebody to go out there and do a job that other towns do. And that's the traffic control officer. East

Hampton brings in over a million dollars for their town-- justice court does. Southampton brings in over a million dollars. We bring in $400,000, $460,000 because we have nobody out there.

We have a two hour limit on Main Street now because they're being charged $8.00 to park for the aquarium. They're parking on Main Street all day. So that limits people going into the stores. But we have nobody to watch the two hours. I mean the meters were taken, we have nobody to watch the two hours. We have nobody to watch the handicapped zones on Main Street and I think that we should hire— they would bring their salary in and they would increase salary to the town.

Supervisor Cardinale: "That would be bringing back the meter maids which is— which is an interesting idea but when I say revenues I mean proven revenues over the years. That's a hope that that would add revenue and that's a good thing.

But if you're going to cut— if you're going to add expenditure, that's solid. I know I have to pay that. I have to know the revenue is there. Not that I hope it's going to be there but that it is there. And that's really the concern. But you are right, John. If you add, you have to either cut or add a reliable revenue source."

Councilman Dunleavy: "Yes. And I think that on all your budget, your tentative revenue is always an estimate. The grants are always estimated. So it is an estimate of what you're going to bring in. And I think if we don't have anybody doing it now, we're certainly going to increase the revenue if we do have somebody doing it."

Supervisor Cardinale: "Yeah, but you're also going to have the extra salary which may not even be made by the revenue."

Councilman Dunleavy: "But in any business, you have to spend a little money to make money and if you don't want to spend money, then we're not going to make any money and we'll stay the way we are. We have to think globally instead of a small town. The town is growing so you have to think globally instead of staying back in the 1950's."

Supervisor Cardinale: "I think that I'm looking forward to your observations at the budget meeting this afternoon.

Anyway, we have a vote and we have the next one to consider."

Barbara Grattan: "That resolution is adopted."

Resolution #974

Councilwoman Blass: "Authorizes the publication of a help wanted ad for the executive director of the youth bureau. So moved."

Councilman Densieski: "Second the motion."

Supervisor Cardinale: "Moved and seconded. Vote please."

The Vote: "Dunleavy, yes; Bartunek, yes; Blass, yes; Densieski, yes; Cardinale, yes. The resolution is adopted."

Resolution #975

Councilman Bartunek: "Authorizes the town clerk to publish and post public notice to consider a local law to amend Chapter 108 entitled Zoning of the Riverhead town code. So moved."

Councilman Densieski: "Second the motion."

Supervisor Cardinale: "Moved and seconded. Vote please."

The Vote: "Dunleavy."

Councilman Dunleavy: "This is 975?"

Barbara Grattan: "Yes."

Councilman Dunleavy: "I'm going to say yes. I just don't— this is just for a public hearing because I don't think we should increase from five to 100% of the cost of site improvements. I vote yes for the public hearing."

The Vote (Cont'd.): "Bartunek, yes; Blass."

Councilwoman Blass: "Yes, for the public hearing."

The Vote (Cont'd.): "Densieski."

Councilman Densieski: "The good— John's absolutely right about that by the way. But the good think about this resolution is this is finally going to take site plan review from the town board and bring it to the planning department. We're the only town on Long Island

that still does it and it's about time that we give it to the planners to let them do the proper planning.

It does fall short though because it leaves out the urban renewal areas such as downtown and EPCAL. I think it's absolutely imperative that the planners handle that not the town board.

But like the supervisor said, it's a good first step and if it works out maybe we could move it along. But John's right about the 5% going to 100%, I don't think that's right. But I'll support the public hearing."

Supervisor Cardinale: "Rick, you want to come up for a second."

Councilwoman Blass: "I just have a comment. I just realized that the salary increases that we had mentioned that went along with this delegation of authority to the planning board is not reflected in this resolution. What happened to them?"

Rick Hanley: "I thought my task was to put together a public hearing notice. So that resolution did more than a public hearing notice. It actually raised salaries?"

Councilman Dunleavy: "Yes."

Supervisor Cardinale: "Well, I think– "

Councilman Densieski: "But it does not have to go through a public hearing though."

Supervisor Cardinale: "Actually I think it appropriate what you did by mistake. The initial one did have both in it. But don't we have to– do we have any requirement for a public hearing on the salary increase?"

Councilwoman Blass: "No."

Councilman Densieski: "No."

Supervisor Cardinale: "All right. Then we shouldn't be doing it until we make a determination on the site plan."

Councilwoman Blass: "So when we actually vote to adopt it is when we would– "

Rick Hanley: "Probably."

Councilwoman Blass: "-- okay, I just wanted to- "

Supervisor Cardinale: "Thank you. All right."

Councilwoman Blass: "Thank you."

Supervisor Cardinale: "In regard to this site plan, back in 2004 I had identified this as an area that I think we should be moving site plans to the planning board. There was a lot of discussion and some reservations by myself and other members of the board as to assuring that the work would be better done over there, that they would be going out to the site first, that they would be assigned- a member of the planning board would be assigned the file. That they would be responsible for going to the site as the zoning board of appeals does. That they would work with the planning department on that particular file and make recommendations to the full board after working with it.

This is a much better approach than we take which is staff driven exclusively except for the last moment when we see it. There was reservations about- from the planning board and whether they wanted the additional work without additional compensation. We worked through that.

There was reservations about the town board about whether we wanted to let go of certain of the areas, urban renewal districts, EPCAL and downtown, and that was compromised. I think this is a good compromise and a good move. I hope that it is proven to be that. And I vote yes."

Barbara Grattan: "Densieski, I never got a vote from you."

Councilman Densieski: "I'm sorry. Yes."

Barbara Grattan: "And Cardinale is yes. Resolution is adopted."

Resolution #976

Councilman Dunleavy: "976, ratifies the approval of Chapter 90 application of East End Rowing. So moved."

Councilman Bartunek: "And seconded."

Supervisor Cardinale: "Moved and seconded. Vote please."

The Vote: "Dunleavy, yes; Bartunek, yes; Blass, yes; Densieski, yes; Cardinale, yes. The resolution is adopted."

Resolution #977

Councilman Densieski: "Accepts 5% security bond of the Culinary Arts Riverhead, LLC. So moved."

Councilman Bartunek: "And seconded."

Supervisor Cardinale: "Moved and seconded. Vote please."

The Vote: "Dunleavy, yes; Bartunek, yes; Blass, yes; Densieski, yes; Cardinale."

Supervisor Cardinale: "Yes. I think this is the last step before the building permit issuance. I'm looking for to that underway. And thank you, Leroy, for expediting this."

Councilman Densieski: "Motion to adjourn."

Supervisor Cardinale: "Motion to adjourn. And seconded."

Councilman Bartunek: "I'll second that."

Supervisor Cardinale: "Okay. We're adjourned. We'll see you at 1:00 for a work session."

Meeting adjourned: 11:34 a.m.

Barbara Grattan
Town Clerk